

6 November 2015

Dear Elementary and Junior High School Parents/Guardians,

We are pleased to let you know that both the [Elementary Teachers' Federation of Ontario](#) (ETFO) and the [Canadian Union of Public Employees](#) (CUPE), which represents school support staff, have reached tentative agreements with the [Government of Ontario](#) and the [Ontario Public School Boards' Association](#) (OPSBA), which represents the province's public school boards.

ETFO and CUPE have agreed to bring province-wide job actions to a close, effective immediately, while these agreements are finalized. Both unions are also in ongoing local negotiations with the TDSB. We will send you updates as our talks continue.

This means that elementary students will receive their fall progress reports, which will be issued on December 10, 2015, pending ratification of the tentative agreement with ETFO. As part of the tentative agreement, teachers will conduct parent interviews at their discretion if the teacher has a concern about a child's progress. If you have concerns about your child's progress after receiving the progress report, please contact the teacher directly.

The [Ontario Secondary School Teachers' Federation](#) (OSSTF) Professional Student Services Personnel Unit, which represents education workers (**not teachers**) including Attendance Counsellors, Child and Youth Counsellors/Workers, Social Workers, Speech-Language Pathologists and others, has not reached an agreement and negotiations are ongoing.

We thank all school-based staff and central teams who remained dedicated to student learning during this exceptional time.

As we move forward to finalize provincial and local collective agreements, we thank you, the parent/guardian community, for your continued patience and understanding.

We are committed to keeping you informed. Please continue to check www.tdsb.on.ca/labour for more information.

Sincerely,



Robin Pilkey
Chair of the Board



Donna Quan
Director of Education