

Bowmore Road Bulletin

80 Bowmore Rd, Toronto, ON M4L 3J3 | Tel: (416) 393-9450

[School Website](#) | [School Council](#)

Date: Monday, December 1, 2025

Principal's Message

Dear Bowmore Families,

Happy December 1st, and welcome to the final month of 2025! As the colder weather settles in, we're seeing more toques, mittens, and winter boots in our halls, and lots of excited talk about snow, holidays, and time with family. A quick reminder to please send students with warm layers each day, as we go outside whenever it's safe to do so. We also encourage families to talk with their children about playing safely outside: no throwing snow or ice, keeping hands and feet to themselves, and using kind, respectful language. If your child is in the upper grades, please remind them that they are sharing the yard with younger students and to be especially mindful about rough play and the words they use. If students ever feel worried or unsure about something happening outside, they should always reach out to a staff member in a safety vest. We're there to help and support them.

This year's Winter Concert will feature only our Kindergarten classes. We're very excited to celebrate our youngest learners and all the hard work they've put into preparing for this event on December 11 (4:30 pm-5:30 pm) in the senior gym. We know how much families value performances from all grades. With that in mind, we are planning a Primary (Grades 1-3) concert in the spring, so our primary students will also have an opportunity to shine on stage later in the school year.

We're excited to share that Mr. Sooley has joined the TDSB Digital Lead Learner program. Mr. Sooley will be supporting staff with TDSB-approved digital tools and resources to enhance student learning. To support technology use in classrooms, we have also ordered 60 new Chromebooks and two additional carts. As you may know, the Grade 5 1:1 device program is paused this year, but the new devices we have purchased will help us increase access to technology across the school.

A reminder about our cell phone policy:

- Students are not permitted to take photos or videos at school.
- If a student uses a cell phone to record, the phone will be confiscated, and a parent or caregiver will be asked to pick it up from the office.
- Progressive discipline, as outlined in TDSB policies and the Code of Conduct, will be applied where appropriate.

We also encourage families to talk with their children about social media, including what is safe and appropriate to post, how to respect others' privacy, and how to be a responsible digital citizen at home and at school.

We value our partnership with families and know that strong parent engagement is essential to student success. Our School Council is an advisory body that focuses on student achievement, well-being, school climate, school improvement, fundraising, and parent engagement. To keep meetings respectful and productive, we follow the TDSB Code of Conduct, do not discuss individual students or staff, and use the Parent Concern Protocol for specific classroom or personnel issues. We warmly invite all families to participate so that a diversity of voices can be heard. We truly appreciate your time, energy, and ideas. Please see below for a draft of the meeting norms that we will review and finalize together with School Council members.

Thank you for your support in helping us keep students safe, focused, and respectful of one another's privacy.

Warm regards,
Kosta, Jacquie & Andrey

Upcoming Important Dates

December 4-11: Film in a Day workshops for Grade 8. We are delighted to announce the return of the popular Film In a Day workshop to Bowmore for the Grade 8s (Core & FI). This is a unique and hands-on experience that allows students to learn about all aspects of filmmaking, and participate in the creation of a short film - from the writing, to the filming and directing, to the acting.

December 5: Pizza lunch

December 11: Kindergarten Winter Concert (4:30-5:30 pm in the Senior Gym)

December 18: Primary Grades (K-3) Holiday Sing Along

December 19: Last Day before Holiday Break

December 22 to January 2: Holiday Break

January 5: First day back at school

Nutrition Program

Dec 1 - Dec 5	
Monday	Madegood Bars
Tuesday	Mini cucumbers
Wednesday	Banana Oat Bar
Thursday	Yogurt Tube
Friday	Snacking Rounds

Special Education and Inclusion Parent Engagement Sessions - December 2025

Special Education and Inclusion is pleased to offer several sessions for parents/guardians/caregivers this December. Please find additional information in [the December 2025 flyer](#). All parent engagement sessions for the 2025-26 school year can be found on the [Special Education and Inclusion webpage](#).

School Council – Code of Conduct & Meeting Norms Reminder

Dear Bowmore School Council Members and Bowmore Families,

As we continue our important work together this year, we would like to take a moment to revisit our School Council Code of Conduct and some key expectations for our meetings.

School Council plays a vital advisory role in supporting student achievement, well-being, and school improvement. To do this effectively, we need to ensure that our meetings are respectful, safe, and focused on collaboration.

We want to kindly remind everyone of the following expectations:

1. Respectful Communication - We speak to and about one another with respect at all times. Personal attacks, raised voices, sarcasm, or comments that question the integrity of staff, parents, or students are not acceptable. We listen to others without interrupting and use language that promotes constructive dialogue. All parents, caregivers, and staff participating in School Council are governed by the TDSB Code of Conduct and are expected to contribute to a positive school climate.

Code of Conduct: <https://www.tdsb.on.ca/About-Us/Policies-Procedures-Forms/Detail/docId/1714>

2. Confidentiality and Privacy - Individual students and staff members must not be discussed by name in School Council meetings. Questions about HR matters, staffing letters, personnel decisions, or private employment information cannot be addressed in this forum. Concerns about individual students or staff must follow the Parent Concern Protocol (PR505), which outlines the proper steps for raising classroom, school, or staff-related concerns directly with school administration or, if needed, the Superintendent

Parent Concern Protocol: <https://www.tdsb.on.ca/About-Us/Detail/docId/169>

3. Appropriate Topics and Scope for School Council – School Council has an important advisory role and can provide feedback on areas such as school improvement planning, school climate and well-being, fundraising planning, and parent engagement opportunities.

School Council may provide input and feedback in a number of areas, including (but not limited to):

- School improvement planning
- School climate and well-being
- Fundraising planning
- Parent engagement opportunities

Operational decisions — including staffing assignments, HR processes, teaching models, and discipline for individual students, are not within the School Council’s decision-making authority. These matters remain the responsibility of school administration and the TDSB. However, because the School Council serves an advisory role, the school may share high-level information about these areas, and Council members may offer advice, input, ask questions, and provide feedback. While Council can discuss overall processes and school priorities, specific staffing, personnel matters, and individual student issues will not be addressed.

This aligns with **Ontario Regulation 612/00**, which states that the purpose of the School Council is to *improve student achievement and enhance accountability through advisory recommendations only*. Ontario Regulation 612/00: <https://www.ontario.ca/laws/regulation/000612>

4. Role of Staff and Council Members - Staff who attend Council do so in a professional capacity and must follow **TDSB policies and collective agreements**.

Council members:

- Speak through the Chair/Co-Chairs
- Respect the agenda, time limits, and the roles of all participants
- Engage in solution-focused dialogue aligned with our shared goal: **a safe, caring, and inclusive school for all students**

This expectation is supported by the **Parent and Caregiver Engagement Policy (P023)**, which emphasizes equitable, relational collaboration between parents and schools to support student achievement and well-being

Parent and Caregiver Engagement Policy:
<https://www.tdsb.on.ca/About-Us/Policies-Procedures-Forms/Detail/docId/188>

5. Agenda Review - Going forward, the meeting agenda will be reviewed in advance with the Co-Chairs to ensure that all items are appropriate for the School Council's advisory role. Once the agenda has been finalized through this review, no additional items will be added, except in cases of urgent business that clearly fall within the School Council's mandate.

6. Meeting Norms at the Start of Each Meeting - At the beginning of each meeting, we will briefly review our meeting norms and the expectations outlined in this letter so that everyone is clear on the purpose, scope, and conduct of the School Council. Please see the draft below. I look forward to refining it together before our next School Council meeting.

We appreciate the dedication and care that our families and Council members bring to Bowmore. Thank you in advance for your continued partnership and for helping us model the kind of respectful, thoughtful dialogue we want our students to see and experience.

If you have any questions about the Code of Conduct or the Parent Concern Protocol, please feel free to contact me directly.

Draft – School Council Meeting Norms

*Before we begin, we'd like to quickly review our meeting norms. School Council is an **advisory body**. We focus on school improvement, student well-being, school climate, fundraising, and parent engagement. **Staffing, HR matters, and individual student discipline are not discussed here** and must follow the Parent Concern Protocol with school administration.*

*We are all expected to follow the **TDSB Code of Conduct**:*

- *Speak respectfully; no personal attacks or raised voices*
- *Do not name or discuss individual students or staff*
- *Keep our comments solution-focused and aligned with supporting all students*

*Agendas are **reviewed in advance with the Co-Chairs**. Once finalized, new items are only added for urgent business within the Council's mandate.*

SCHOOL COUNCIL UPDATES

Save the Date

Please save the date for the next School Council Meeting - **Wednesday January 14**. Given the robust discussion at the last meeting, this meeting will be *focused on school safety*. Please mark your calendars and be sure to attend. We'll provide more information and an RSVP link closer to the date.

Stay in Touch!

Don't forget to check the School Council website (www.bowmoreschoolcouncil.ca) and our instagram account (<https://www.instagram.com/bowmoresc/>) for real time updates from our School Council about school events!

And as mentioned last week we've launched a [Caregiver Connection Form](#) - a fast, easy way to get in touch with us with a few clicks of a button. Have a question? Have a concern? Want to send thanks to faculty and staff? The good, the bad, the excellent - we want to hear from you!

Note: In terms of submissions to the Caregiver Connection Form, your responses are confidential and will be viewed only by School Council Executive for the purpose of supporting community engagement - please don't include any sensitive personal details. And please remember, any urgent or sensitive concerns should be reported directly to the administration or TDSB in accordance with board policies.

Call for Volunteers ... become a Class Rep!

We are looking for parents/caregivers to volunteer as class room reps to make sure information reaches all stakeholders.

**** it's a very limited workload****

We won't spam you, just want to pass along key updates that you can share with other parents/caregivers in your kiddo's class.

Please email us at bowmoreesc@gmail.com if you're interested in helping out.

Grade 8 Grad Committee ** VENUE CHANGE **

For those of you planning to attend the Grade 8 Grad Committee kick off on Tuesday, please note that the venue has changed - for more space we are now meeting at the *senior* NSK location - **1424 Gerrard St. E**

There's still time to RSVP - [Click here to RSVP and for more information](#)

Questions? Email bowmoregrad2026@gmail.com.

Pizza Lunch

A reminder that our next pizza lunch is *this coming Friday*, December 5th. Ordering closed yesterday so we hope you got your orders in!

If you have any questions, please see the Pizza Lunch FAQ [here](#). If you need assistance setting up your School Cash Online account, click [here](#). If you need support in ensuring your kids have access to pizza lunch, please reach out to Principal Flegas at <konstantinos.flegas@tdsb.on.ca>

If you have any questions about pizza lunch, please email us at bowmorepizza@gmail.com or reach out to the School Council at bowmoreesc@gmail.com

Thank you for your support of our School Council fundraising!