

Parent Teacher Interviews

Families will be able to book interview times with teachers starting at 7:00 a.m. on Friday, October 19. In order to book appointments you will need to know the names of your child's teachers and their 9 digit Trillium student number. The detailed instruction sheet is attached ([FHCI parentInterview Parent Communication Fall 2018.pdf](#))

Building an Inclusive Community Assemblies

In the Spring, TDSB Student Equity Program Advisors (SEPAs) spent a great deal of time meeting with and listening to a large group of FHCI students. Students described some of the challenges that they had experienced during their educational lives including their time at Forest Hill Collegiate. As a collective, we have identified challenges that students are facing in our school and today, we reported these challenges back to the students.

We have heard about students experiencing:

- institutional racism
- racism from others in the school
- antisemitism
- islamophobia
- sexism/sexualization
- an imbalance of power
- lack of clarity and communication

Not all students have experienced these challenges, but some have, and some is too many. In order to have a school that is welcoming and accepting, we must address the realities that any student faces. We as an entire school community are working together to name, address and confront behaviours that make students feel unsafe, unwelcomed and unaccepted.

I want there to be no confusion about the messaging today. Every person in this community belongs, is valued and has something to contribute. This includes every student, teacher, support staff member, parent, guardian and family member. We all play a role in showing each other the respect that is deserved and to which they are entitled.

Next Steps:

- The students will be completing a school climate survey later this month and we will be looking for students, staff and community members who would like to sit down and look at the data, to help plan the next best steps for our learning journey.
- An online feedback form is available for students to provide comments and suggestions and to share concerns.
- The administration will be visiting all homeform classes in November to have open discussions with students.

I want to thank every student for:

- being brave enough to speak their truth
- listening and learning from each other
- challenging behaviour and "upstanding" when witnessing something that isn't right

We are not going to be perfect as we work through this. We will make mistakes, we will learn from them, and we will continue to challenge each other to be better as a community each and every day.

Wishing you all a wonderful weekend,

Reiko Fuentes

Principal - Forest Hill C.I.