

**VICTORIA PARK ELEMENTARY SCHOOL COUNCIL
CODE OF ETHICS BYLAW**

Victoria Park Elementary School Council members will conduct themselves in accordance with the following code of ethics while engaging in their membership responsibilities:

1. A member shall consider the best interests of all students enrolled at the school.
2. A member shall remember that they are representing the school population and not individual wants and desires.
3. A member shall be guided by the school's and the school board's mission statements.
4. A member shall act within the limits of the roles and responsibilities of a school council, as identified by the school's operating guidelines, the school board, and the Ontario Ministry of Education
5. A member shall make themselves familiar with the school's policies and operating practices and act in accordance with them.
6. A member shall maintain the highest standards of integrity.
7. A member shall recognize and respect the personal integrity of each member of the school community.
8. A member shall treat all other members with respect and allow for diverse opinions to be shared without interruption.
9. A member shall encourage a positive environment in which individual contributions are encouraged and valued.
10. A member shall acknowledge democratic principles and accept the consensus of the school community.
11. A member shall respect the confidential nature of some school business and respect limitations this may place on the operation of the school council.
12. A member shall not disclose confidential information.
13. A member shall use established communication channels when questions or concerns arise.
14. A member shall promote high standards of ethical practice within the school community.
15. A member shall declare any conflict of interest in accordance with the Conflict of Interest Bylaw.
16. A member shall not accept any payment or benefit (monetary or in goods) as part of their School Council involvement.
17. A member shall not discriminate against people based on age, race, religion, disability, family status, gender identity, or sexual orientation.

Bylaw Approved: March 20, 2018